



KING JAMES'S SCHOOL

KNARESBOROUGH

Dear Parent / Carer

We are writing to update you regarding our student support arrangements for this academic year.

In April 2017 Ofsted confirmed that we are still a good school and that your children are in an environment where there is “a culture of high expectation and pupils are supported to do well”. Ofsted also said that “all staff work together to ensure that all pupils aim high and are supported to achieve as well as they can”.

Although we are pleased that Ofsted recognised the commitment that King James’s has towards our young people, we are not standing still. This year we will be encouraging students to be Ready, Respectful and Engaged, aiming for greater consistency across the school regarding standards and making sure that we continue to support students’ learning through the highest quality teaching.

Your support always has been, and will continue to be essential in this. We rely on parents to support our rules, ensure our students make the right choices and are punctual to school with high attendance.

There will be an increased focus on rewards for students this coming year, but these will be about recognition rather than material rewards. In times of increasing austerity our school has seen a severe decline in funding. We have had to make £750,000 of cuts over three years. In this financial climate, we must be practical and resourceful. We will be recognising those students who make the right choices and go “over and above” our expected standards. Staff at King James’s understand that a quiet word of personal praise can be as effective as a larger, more public reward, however we will be further promoting strategies such as recognition boards, tokens for house rewards, KJX badges and positive comments on our new in-house management system Bromcom. Bromcom is our new system and has replaced e-portal. We will need you to check it online regularly and support us using the information that you find about your child on there.






We have a very strong and experienced teaching staff at King James’s. There are however some key people in school that you should be aware of and who will be particularly important to your child’s education:

Each Year Group has a **Learning Manager**

YEAR 7		YEAR 8	
Mr Keogh		Mr Hall	
YEAR 9	YEAR 10	YEAR 11	
Mr Keeble	Mrs Rees	Mr Wilson	

Learning Managers are experienced teachers. This is the person in school who has oversight of learning and academic progress. They will monitor your child’s progress in their studies and will work very closely with teachers across the school to ensure a broad and balanced curriculum.

They are supported by a **Pastoral Officer** in each year group.

YEAR 7		YEAR 8	
Miss Ramplin		Mrs Roberts	
YEAR 9		YEAR 10	
Mr Bentley		Mr Nicholson	
		YEAR 11	
		Mrs Mee	





This person offers pastoral support and is critical in communication with tutors, parents and when necessary, external agencies. They also ensure that students make the right choices regarding rules, uniform and their learning.

Each year group has a team of **tutors**. This is your first point of contact within school. Your child's tutor group label includes your child's year group, their house and the initials of their tutor (e.g. 7A EST (Year 7, Airedale, Miss Stickland). Your son or daughter may also meet some of our **intervention tutors** at some point in their King James's career. These are staff with a role to support, challenge and stretch in specific areas (you will be informed of this if your child is selected).


Our Pastoral Officers although working very closely with their Learning Manager, are managed by Mr McHugh-Hicks, **Pastoral Manager**. He ensures that there is consistency throughout school and has oversight of our behaviour for learning policy.

PASTORAL MANAGER
Mr McHugh 

In our wider team; we are extremely fortunate to have qualified **nurses** in school. They have many jobs in school including supporting children who may become ill during the day, supporting PSHCE delivery and children needing mental health support. We also have a **Family Support Officer** and an independent **Careers Advisor**.

FAMILY SUPPORT OFFICER		CAREERS ADVISOR	
Mrs Kinsey-Stephens		Mrs Hazelton	
NURSE		NURSE	
Mrs Stark		Mrs Zenner	

We hope and expect that the majority of our Year 7 students will stay with us until Year 13, progressing after GCSEs, into our sixth form. King James's Post 16 has once again achieved excellent results with 2017's cohort, reaffirming our status as the best place for our students to study their A levels. The Sixth Form Team are looking forward to working with students in all year groups in the future.

SIXTH FORM TEAM			
YEAR 12			
Mrs Burt		Ms Watson	
YEAR 13		PASTORAL OFFICER	
Mr Churchill		Miss Wilson	

Senior Leadership Team:



From left to right: Mrs Morgan, Deputy Head; Mr O'Hara, Director of Sixth Form; Miss Baker, Assistant Head; Mr Waters, Business Manager; Mrs Handley, Assistant Head; Mrs Holdsworth, Assistant Head; Mr Muskett, Head of Maths; Miss Jones, Assistant Head (SENCO); Mr Giles, Assistant Head; Mr Sugden, Headteacher

Delivering lessons and ensuring a quality curriculum experience are our 96 teachers and 15 Heads of Department. Together we work hard to ensure your son/daughter has the best possible experience at King James's. Alongside teaching we offer a vast array of extra-curricular activities, sports and clubs and we deliver a high number of enrichment trips that we believe are an essential part of our ethos and community commitment.

We rely on the support of parents for this to happen. This means an acceptance of our routines, expectations and rules. This ensures that King James's remains a happy and safe school that students feel proud to be a part of. Our expectations of parents are set out below. Please do take time to read them and help us to reinforce them with your son/ daughter

EXPECTATIONS *(taken from our behaviour for learning policy which can be found on our website – please note our new full policy will be uploaded in September)*

The vast majority of our students never receive a sanction. Our basic standards relate to behaviour, uniform, punctuality and homework and further details of how our behaviour system works are available [here](#).

Expectations of Students:

All students are expected to be Ready...

- ... for school, wearing our uniform appropriately. (shirts tucked in at all times, skirts not rolled)
- ... with the correct equipment required for lessons.
- ... and on time for the start of the school day and at the beginning of each lesson.

All students are expected to be Respectful...

- ... to all staff, students and members of the community by making positive behaviour choices in school and on the way home.
- ... around the school site, moving calmly and quietly through corridors.
- ... of personal space, culture, values and beliefs.
- ... of others' right to an education.

All students are expected to be Engaged...

- ... in lessons with a positive attitude to learning.
- ... in the completion of homework and private study.
- ... with extra-curricular opportunities.
- ... in ensuring a positive image of King James's School students in the local community.
- ...in contributing to policies.

What King James's School expects of Parents:

- To share any issues or concerns with school so we can work together to support their children.
- To regularly check their child's planner and Parent Portal on Bromcom.
- To positively engage with school events and to attend Parents' Evenings.

Thank you for taking the time to read this newsletter, we hope it has been informative and helpful.

Yours sincerely



Mr CA Sugden
Headteacher



Mrs D Morgan
Deputy Head