



KING JAMES'S SCHOOL

KNARESBOROUGH

25th October 2019

Dear Parent/Carer

Your child has attended an assembly to support them to understand some changes that have been made to our behaviour and reward system. We have spent a significant amount of time reviewing other schools locally and nationally, and how they have addressed behaviour, standards and rewards. We believe that by making small changes to our existing systems for after October half-term, we are best placed to support our students to be successful learners. Our 'Consequence System' will allow us to support students to meet what are often basic expectations once they enter the wider world of work.

Outlined below are the main points of our new 'Consequence System' from Monday 4th November:

1. We are committed to recognising students who go 'above and beyond' in terms of their learning through our already embedded Bromcom process of positive recognition. Students will continue to be awarded for going 'above and beyond' in lessons and around the school.
2. We are committed to recognising students who realise the importance of excellent attendance and punctuality.
3. This will result in every two weeks, students who have had regular positive recognition and excellent attendance being given the opportunity to be rewarded in our fortnightly reward assemblies.
4. We are committed to reviewing our existing rewards programme with students to ensure it is fit for purpose and acts as a motivator for effective learning. As such, student voice panels have already been consulted on our 'Consequence System' and will continue to be part of things as we move forward.
5. From Monday 4th November, we will be using a reviewed consequence programme, which will involve a next night detention system. Prior notice will always be given via a text and where possible a phone call home. Students whose continued failure to meet expectations during lesson time, will result in them being removed from the lesson and receiving a subsequent sanction.

It is our expectation that all students will come to school each day fully prepared for learning. This will include having all the correct equipment with them, including their school planner.

In order to support students and their parents with the changes to our 'Consequence System' next academic year we have put several things in place:

1. All students have had the new 'Consequence System' shared with them in assembly.
2. Students will be supported via their form learning time and form tutor to ensure they are fully compliant with the 'Consequence System' at the start of each day and are able to focus on their learning.

Thank you in anticipation of your support in relation to these improvements. We believe that by making these changes we can support teachers and students to engage in conversations that focus upon learning and progress, and not compliance with standards, that in most schools and work places are basic expectations.

Yours sincerely



Mr CA Sugden
Headteacher



Mr P McIntosh
Deputy Head