

EMPLOYMENT OF SCHOOL CHILDREN – APPLICATION FORM

CHILDREN AND YOUNG PERSONS ACT 1933
Sections 18(2) and 20(2)

NORTH YORKSHIRE COUNTY COUNCIL BYELAWS ON THE EMPLOYMENT OF CHILDREN 1999 - Paragraph 15
Please note that North Yorkshire County Council has the power to revoke a child's Employment Permit under the above legislation, if their education or welfare is seen to be suffering

TO BE COMPLETED BY THE PARENT OR GUARDIAN OF THE CHILD TO BE EMPLOYED

Name of Child Employed: _____ Sex: M / F Date of Birth: _____

Address: _____

Postcode: _____ School Attending: _____

- My son/daughter is under the care of a doctor/consultant
- My son/daughter is prescribed medication on a regular basis

If any of the above apply, please give more details, including the name and address of the doctor or consultant:

I hereby certify that my son/daughter does not have any medical condition or disability which might affect his/her suitability for proposed employment

Signature of Parent/Guardian: _____ Relationship to child _____ Date _____

Irrespective of the above declaration the Local Education Authority retains the right to insist, in certain circumstances, that a child has a medical examination to prove he/she is fit to work.

TO BE COMPLETED BY THE EMPLOYER

Name of Employer: _____ Tel No. _____

Business Address: _____

Postcode: _____ Type of Business: _____

Address of place child to be employed (if different from business address): _____

Postcode: _____ Tel No. _____

Name of Manager/Supervisor: _____

EMPLOYMENT DETAILS

Child's job title: _____ Date employment is to commence: _____
(Please note that this form must be received within 7 days of this date)

Details of tasks the child is to undertake _____

Will the child be working in the hot food preparation area of a commercial kitchen? (this would include washing up, collecting dishes and returning plates, and serving at a counter in front of Fish and Chip fryers) Y / N (Delete as appropriate)

HOURS AND DAYS OF WORK

During school term-time, a child can work for no more than 12 hours per week

SCHOOL DAYS

On a school day no child shall be employed for more than 2 hours.

A child may work for one hour between 7.00am and the start of the school day and one hour between the close of school and 7.00pm;

Or 2 hours between the close of school and 7.00pm

Start time _____ Finish time _____

Start time _____ Finish time _____

SATURDAYS

If a child is under 15 years, he/she may not work more than 5 hours per day

If a child is over 15 years, he/she may not work more than 8 hours per day

Start time _____ Finish time _____

SUNDAYS

On Sundays no child shall be employed for more than two hours

Start time _____ Finish time _____

SCHOOL HOLIDAYS

If a child is under 15 years, he/she may not work more than 5 hours per day or 25 hours per week

If a child is over 15 years, he/she may not work more than 8 hours per day or 35 hours per week

Days on which child works _____

Start time _____ Finish time _____

A child may not work more than four hours work without a rest break of at least one hour.

A child is entitled to at least two consecutive weeks within school holidays without employment per year.

YOUNG PERSON'S RISK ASSESSMENT

I have carried out a Young Person's Risk Assessment, which has been discussed with the child's parent/guardian. I also confirm that the appropriate insurance cover is in place.

Signature of Employer _____ Date _____

Please send completed application form to: The Welfare Team
Room 31
Education Office
Ainsty Road
Harrogate
HG1 4XU
Fax: 01423 709 048

We recommend that employers read the information booklet "School Children and part-time work"

If you have any queries about School Children and Employment, or require help in completing this form, please contact the Welfare Team on 01609 533405