

11th July 2022

Dear Parents and Carers,

MR CARL SUGDEN, HEADTEACHER

I am writing to inform you that Mr Sugden will be retiring from his post of Headteacher of King James's School before the end of the next academic year. Mr Sugden has given the Federation Governing Board plenty of notice, so that we have time to recruit a replacement. He will remain in post at least until the end of December 2022, and possibly until Easter 2023, so that we can ensure a smooth transition.

Mr Sugden has led the school since January 2008, serving 15 years as Headteacher, as well as 5 years as Deputy Headteacher from 2000 to 2005. During that time, the school has gone from strength to strength. King James's School has consistently achieved high academic standards, whilst at the same time being a truly inclusive comprehensive school which supports all students to have high aspirations and realise their potential, regardless of their background. Mr Sugden has a track record of achievement of which he can be justly proud, not just at King James's School but throughout his 33-year career in education. I know the staff and students will be sorry to see him leave, as will the Governors. However, he has decided that this is now the right time for him to step away from a job which I know he loves. He intends to continue working in education, as well as finding more time to follow other interests. On behalf of the Governing Board, I would like to thank Mr Sugden for all he has done for the school and for the community over the years.

The Governing Board will begin the process of recruiting a new Headteacher when we return from the summer break in September. I will make sure we keep you updated on progress. In the meantime, please accept my best wishes for the summer holidays.

Yours sincerely,

MALCOLM DAWSON OBE

Chair of Governors