



# KING JAMES'S SCHOOL

## KNARESBOROUGH

25<sup>th</sup> January 2023

Dear Parents and Carers

### **Industrial action by the NEU, Wednesday 1<sup>st</sup> February 2023.**

You will have heard in the news that one of the main teaching unions is taking industrial action.

The dispute is between the National Education Union (NEU) and the employer. This action is not against the school itself; it is part of national industrial action organised by the NEU about pay, conditions and investment in education.

We will not know, until the day of the action, how many teachers will not be in school. The NEU is a union with a large membership. This makes it very difficult to plan. We are very well aware that our priority is to try to maintain the continuity of education for our pupils after so much disruption in recent years, however, we will only be able to partially open the school.

We have undertaken a risk assessment, as well as discussing plans with other local schools and taking advice from the local authority.

### **The school will close to all pupils except those in Years 11, 12 & 13.**

For the **sixth form**, students will need to arrive at school, register, and then we will be able to advise the available timetable.

For **Year 11**, there will be study facilities available, and some access to lessons on It'sLearning. These lessons can be accessed from home or school.

We will contact parents/carers of **pupils with an EHCP or an allocated social worker** directly, with details of provision which may be available in school.

For the students who will not be in school there will be some work available on ItsLearning. As we do not know which staff will be taking industrial action this work may not cover all lessons. We will ensure that further links to home learning appear on the student calendar in ItsLearning.

If pupils (or parents) face any issues with access to the learning platform, our helpdesk will be available by contacting [its@king-james.co.uk](mailto:its@king-james.co.uk)

The future dates for planned industrial action are:

- Tuesday 28 February 2023: all eligible members in the following English regions: Northern, North West, Yorkshire & The Humber.
- Wednesday 15 March 2023: all eligible members in England and Wales.
- Thursday 16 March 2023: all eligible members in England and Wales.

We may operate differently on the subsequent days of industrial action. I will write to you to let you know. We understand the impact this action will have on pupils and families, but we are also respectful of the right of colleagues to take industrial action. We appreciate your patience and understanding.

Kind regards

A handwritten signature in black ink, appearing to read 'C. Sugden'.

Carl Sugden  
Headteacher