



Boroughbridge High School and King James's School Federation

POLICY STATEMENT

Governors' Allowance Policy

Policy last reviewed (date)	May 2025
Ratified by Governors (date)	May 2025
Next policy review due (date)	May 2027
Due for review by Governors (date)	May 2027
Staff Lead	Headteacher

MISSION STATEMENT:

This policy will support the school by supporting equality of opportunity and ensuring that being a governor is not discouraged by personal financial circumstances.

Significant revisions since the last review:

- Actual costs incurred changed to a maximum of £10.42 per hour, Section 3.2.

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Section 1: Policy Statement

- 1.1 This policy statement has been developed in accordance with Regulation 28 of the Roles, Procedures and Allowances Regulations 2013. These regulations give Governing Bodies the discretion to pay allowances from the school's annual budget allocation to Governors for certain expenses that they incur in carrying out their duties.
- 1.2 The Federated Governing Body believes that paying Governors' allowances, in the specific categories as set out below, is important in ensuring equality of opportunity to serve as Governors for all members of the community and so is an appropriate use of school funds. The specific items allowable reflect this objective.

Section 2: Principles

- 2.1 Governors may claim allowances in respect of actual expenditure incurred whilst attending meetings of the Governing Body and its Committees, undertaking Governor development and otherwise acting on behalf of the Governing Body.
- 2.2 Governors may not claim for actual or potential loss of earnings or income.
- 2.3 All Governors (and any Associate Members) are eligible to claim allowances in accordance with this scheme

Section 3: Eligible Expenses

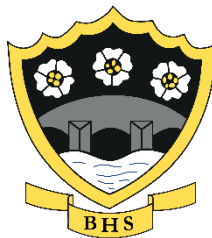
- 3.1 Categories of eligible expenditure are as follows:
 - Childcare or babysitting expenses, where these are not provided by a relative or partner;
 - Care arrangements for an elderly or dependent relative, where these are not provided by a relative or partner;
 - Telephone calls and postage;
 - Travel;
 - Subsistence.
- 3.2 Rates at which allowances are payable are as follows:
 - Care arrangements: Actual costs incurred up to a maximum of £10.42 per hour. In exceptional circumstances such other sum as may be agreed by the Chair of the Governing Body prior to any costs being incurred;
 - Telephone calls and postage (actual costs incurred);
 - The cost of car travel to meetings/training courses at the specified rate for school personnel;

- For public transport, actual costs incurred. Where more than one class of fare is available, the rate shall be limited to second - class fares. For travel by taxi or private hire vehicle the cost per journey must not exceed the rate set by the relevant licensing authority;
- Subsistence, payable at the specified rate for school personnel.

Section 4: Criteria for Claims

- 4.1 Governors should use the attached form to claim expenses.
- 4.2 All claims must be submitted to the Director of Business Services within one month of the expenditure being incurred (except for telephone calls).
- 4.3 Receipts must be supplied to support claims for reimbursement, e.g. bus ticket, phone bill, taxi receipt, till receipt.
- 4.4 In the case of telephone calls, an itemised phone bill should be provided, identifying the relevant calls.
- 4.5 The School's normal systems for authorising and processing payments will apply to claims made under this scheme.

Section 5: BAFS Account Payment Request



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BAFS Account Payment Request

Payee	
Address	
OR	
Sort Code	
A/C No.	

Date	Details	Amount £	p

Order No.:	Claimants Signature:
Invoice No.:	
Payment Ref.:	Budget Holder's Signature:

Level 4 Script Code	Gross Amount (ie include VAT)	VAT Code	
			Invoice checked to order:
			Input by: